



Head of School, Rosseau Lake College

A Personalized Learning Community with Nature as our Lab and Discovery as our Culture

Rosseau Lake College is a small independent day and boarding school in Muskoka, Ontario, Canada, just 2 hours north of Toronto. Located on 50 acres along uninterrupted, pristine Lake Rosseau shoreline, the campus is set in a serene landscape that provides a distinctive, natural environment for students to live and learn. A co-educational environment, offering day or boarding for Grades 7 – 12, RLC offers a unique exploratory educational experience for its 100 students. Rosseau Lake College is recognized for its commitment to outdoor education through strong traditions of camping Outtrips, Winter Carnivals, the 18km “Hekkla Marathon” and seasonal Arts Festivals. [Rosseau Lake College](#) offers a true Canadian experience.



Mission, Vision & Strategic Plan

Rosseau Lake College’s mission is to graduate students with a strong personal brand that is individualized to the student, marketable to both post-secondary institutions and future employers and rooted in the importance of our interconnectedness with each other and our environment. Our culture is one of discovery and we prioritize deepening our students’ knowledge of and relationship to our natural outdoor environment.

We have also implemented the First Nation's Seven Generations initiative, the first of its kind within the independent school community. We are proud of our heritage and partnership with the indigenous people in the area and this program strengthens our ties with this community. We believe a diversified and inclusive learning environment enriches our understanding and compassion of the world within which we live.

Teaching & Learning Statement

Teaching and learning at Rosseau Lake College occurs in a collaborative and diverse environment, where students actively develop their personal brand, through a culture of discovery.

Future Forward Program

Rosseau Lake College has evolved to make learning relevant, authentic and meaningful for post-secondary education and career readiness.

Rosseau Lake College's Strategic "Future Forward" program is committed to the founding principles of "Best of Self". Through a small-team approach in which no student is left behind, the focus is based on our values of: *Competence, Confidence & Character*. This ensures an engaging and personalized learning curriculum where students build their brand through knowledge, relevant workplace skills and networking with key individuals in their area(s) of interest.



Rosseau Lake College is known for cultivating a close-knit community atmosphere in which students explore, live and thrive. With small class sizes of between 10-22 students, Rosseau Lake College prides itself on a deliberate commitment to engaging students in their work and achievement. The personalized learning community is a strategic response to the evolving skills and creativity required in the world today. Central to this approach is the Personalized Learning Profile (PLP), a self-assessment tool that all students complete. The information gained from the PLP allows Rosseau Lake College educators to understand the individual learning style of each student and to create learning strategies based on these individual strengths and interests. Teachers collaborate to create a holistic learning community focusing on building intentional and relevant 21st century skills and competencies to benefit students now and in the future.

Outdoor education is a key component of Rosseau Lake College's program and is infused into every aspect of the curriculum. Each school year begins with every student exploring the wilderness of Northern Ontario on an Outtrip, which for Grade 9 includes qualifications for the Bronze Duke of Edinburgh Award. Intramural houses and varsity sports expose students to seasonal activities offered in our unique and pristine environment. Rosseau Lake College also offers Outdoor Education courses and those who choose to take them are enriched with additional camping, canoeing, kayaking, biking, caving and ice climbing experiences. All students participate in Winter Clubs, which generate seasonal Arts Festivals and fundraising opportunities. Rosseau Lake College embraces Canadian winter by hosting typical Winter Carnival events such as hockey, log sawing, snowshoeing and Polar Bear swimming, while entertaining the community with a Snow Jam on Rosseau Lake College's very own snow park of rails and jumps. In the spring, staff and students "walk, run, bike or crawl" the 18 or 26 kilometre "Hekkla Marathon". Graduation is celebrated with a jump in the lake, gowns and all.



History

Founded in 1967, Rosseau Lake College's roots can be traced back to the Free Grants and Homestead Act of 1868 when the land was originally settled by the Ditchburns and fondly named "The Pines". The property went through a number of transformations, including the summer estate of the Eaton family and Fort Kawandag where historical re-enactments were performed to educate spectators about the rich indigenous history of the land.

Rosseau Lake College began its first year with 27 students, all of whom were boys. The founding Chair of the Board, Roger Morris, hired Mr. R. H. Perry to be Rosseau's first Headmaster. Students were taught in the Main House lounge, the library and the old laundry room of the property with Grades 8 through to 11 offered in the first year. In the school's second year, 65 boys were enrolled and the healthy pioneer spirit that exists today was born.

There are original Eaton dwellings on the property to this day. With Lady Eaton's gardens gracing the campus and the winds still whispering through the Kawandag pines, the campus is one of the most unique among independent schools in the world. Co-educational since 1983, Rosseau Lake College is a thriving school with a highly regarded reputation, offering challenging academic and co-curricular programs.

Celebrating its 50th Anniversary this year in June, Rosseau Lake College continues its focus in offering an enriching and environmental learning experience.

School Operations

Rosseau Lake College is a not-for-profit corporation with an annual operating budget of approximately \$3M. With nearly 25 faculty and staff, it has a strong teacher presence with 50% of staff living on campus.

Accreditation & Affiliations

Rosseau Lake College is an accredited school by the Canadian Association of Independent Schools (CAIS), and is a member of the Conference of Independent Schools of Ontario (CIS) and The Association of Boarding Schools (TABS). It is inspected by the Ontario Ministry of Education and Training and is authorized by the Ministry to grant the Ontario Secondary School Graduation Diploma.

The Head of School Position

The Head of School is responsible for ensuring that Rosseau Lake College delivers on its mission in preparing its students for the future. With a focus and commitment on delivering Future Forward, the Head of School will also play a key role in implementing the strategic plan and will exemplify inclusion and dignity in all actions.

With sensitivity and respect to Rosseau Lake College's history and culture, the next Head of School will be an educational administrator that has extensive experience with and knowledge of the following: outdoor experiential learning; personalized and technology based learning; creating and supporting a collaborative and inclusive culture.

A strong communicator and team builder, the Head of School will lead and enable teachers at Rosseau Lake College to deliver on the vision of putting the student at the forefront of the learning process. The focus is on individual student learning styles and developing strategies based on identified strengths and interests. The Head of School will take responsibility for the sound fiscal management and market positioning of the school as an enterprise. Additionally, the Head of School will focus on delivering on the strategic initiatives of enriching and advancing Rosseau Lake College as a personalized learning environment with nature as our lab and discovery as our culture.

Involved in all aspects of the student experience, Rosseau Lake College's Head of School will play a lead role in the boarding culture of 60 students living in residence from 10 locations all over the world, respecting diversity and inclusion and supporting all students in their experiences.

Experience and Qualifications

- A post-graduate degree from an accredited post-secondary institution is preferred
- Previous experience in a leadership position in an independent school is an asset
- A reputation for acting with integrity and being values-driven and respectful
- A track record for strong leadership, which fosters a culture of engagement
- A passion for outdoor experiential learning through programs that leverage traditional programs and the environment
- A lifelong learner with a pioneering spirit and a commitment to innovation
- Experience and knowledge in outdoor education experiential programs
- Experience in operational management, including implementing strategic and operational plans, fundraising and public relations

Head of School Position Profile

- Strong communication and relationship building skills with all stakeholder groups: parents, teachers, staff, students, alumni and the Board of Directors
- Strong fiscal and resource management experience and business acumen and proven experience in risk management
- Strong people management skills and team leadership capabilities with a commitment to growing and developing people



All qualified candidates are encouraged to apply and express their interest in confidence via email to info@tealandco.com, or by mail to Teal & Co at 100 King Street W., Suite 5700, Toronto, Ontario, M5X 1C7, no later than May 19th, 2017. We appreciate all applications, however only those candidates selected for an interview will be contacted.

Rosseau Lake College is committed to providing accommodation for persons with disabilities. Please contact the Rosseau Lake College administration office (705) 732-4351 for further details or if you require any information in an alternate format.